

HOW TO BE ON WOOD BADGE STAFF

The Wood Badge Course Director is responsible for selecting and recruiting their Wood Badge course staff, following the BSA Wood Badge Administrative Guide, along with parameters set out by Sam Houston Area Council.

STAFF QUALIFICATIONS

Course Directors seek to build a diverse staff from Scouters in Sam Houston Area Council who represent the different program areas (Cub Scouting, Boy Scouting, Venturing, and Sea Scouting) and who are involved at unit, District, and Council levels. To the greatest extent possible, the staff represents the cultural diversity of the communities from which the participants are drawn. SHAC Course Directors use Wood Badge course rosters to help identify potential staff members and seek recommendations of previous Course Directors and other Council and District training staff.

To serve on a Wood Badge staff, a Scouter must:

- Be a registered member of the Boy Scouts of America and a strong supporter of the local council.
- Have completed a Wood Badge course and received the Wood Badge beads.
- Be enthusiastic, open-minded, flexible, people-oriented, and committed to implementing the course in a positive manner.
- Be a role model, one who is well-respected by volunteers and professionals.
- Exemplify the Scout Oath and the Scout Law.
- Be approved by the Scout Executive, Council Training Committee Chair and Council Wood Badge Coordinator.
- Demonstrate the ability to train, to counsel, and to perform the specific skills, duties, and responsibilities of an assigned position. Staff must currently be active in District or Council training activities. (This is a new requirement to serve as SHAC Wood Badge staff.)
- Have completed or staffed a Trainer's EDGE.
- Have a complete Annual BSA Health and Medical Record (found at www.scouting.org). Parts A, B, and C are required.
- Be willing to implement the course according to the syllabus.

HOW TO BE INVITED

How do you get invited to staff a WB course? If you are interested and eligible to staff Wood Badge, contact the Council Wood Badge Coordinator at the email shown on the SHAC Wood Badge page at <http://www.samhoustonbsa.org/wood-badge>.

Significant consideration is given to an individual's skill as a trainer and facilitator, more so than his or her Scouting experience. As stated in the Staff Qualifications above, staff must be active or have staffed in one of the following council training programs:

Basic Training Course for District Training Team

Wood Badge

NYLT

Powder Horn

Trainer's EDGE

College of Commissioner Science

BSA Training Course at University of Scouting

When contacting the Wood Badge Coordinator, you will need to provide contact information for training references (i.e., who you served on staff for the training programs listed above). References should be able to provide an evaluation of your:

1. Platform and presentation skills as an effective and experienced instructor.
2. Ability to work under a high-pressure team environment.
3. Understanding and use of leadership skills, such as communications, project planning, leading change, managing conflict, and problem solving.
4. Dedication and practice of servant leadership.

The Coordinator then makes this information available to upcoming course directors so they know you are interested and available in serving on their staff. Please keep in mind that a Course Director has many considerations in building a Council-wide diverse staff for a course, and this may limit his or her ability to consider otherwise qualified individuals. The number of staff positions is limited but, at a minimum, one third of staff must be first timers.

WHAT IS EXPECTED OF STAFF

Staffing Wood Badge is a very significant commitment. It takes a lot of time and heart. Wood Badge staffers must participate and perform enthusiastically at his or her best, arrive promptly for everything, be prepared, be cheerful, wear uniforms correctly, help everyone else, and do whatever is necessary to support the success of the course.

Wood Badge Staff must commit to:

- MAKE WOOD BADGE A PRIORITY.
- PARTICIPATE IN ALL THE STAFF DEVELOPMENT SESSIONS.

- PREPARE YOUR PRESENTATIONS.
- RECRUIT PARTICIPANTS
- PAY STAFF FEES.

QUESTIONS?

If you have questions, contact the Council Wood Badge Coordinator or Council Training Committee Chair.